CELEBRATING SUCCESS

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IT Crisis
SESSION OBJECTIVES

- Share & brainstorm celebration ideas
- Create a plan for your own
Introduce yourself
- Milestones
- User Education
- Stakeholder Engagement
- Exceptional Performance
- Team Retention
HOW TO CELEBRATE
Groups vs. Individuals
Groups vs. Individuals

- External vs. Internal
- High Costs vs. Low Costs
Groups
Other Group Celebration Ideas?
- Ice Cream Social
- Launch Party
- Themed Potluck
- Recognition Meetings (Palooza)
- Baked Goods Gathering
Individual
Other Individual Celebration Ideas?
- Personal note from senior leaders
- Encourage Vacations
- LinkedIn Recommendations/Letters
- Awards (personal items)
Online Celebration Ideas?
TIPS

- Define and plan ahead of time
- Clear objectives
- Make reward commensurate with value-delivered
- Ask - avoid assumptions
- Consider timing
- Individual celebrations need to be public
- Extend the celebration experience - keepsake
Thank you!

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